Manokotak Nunaniq School TITLE I SCHOOLWIDE PLAN

As authorized under ESEA, as amended by ESSA, December 2015

2023-24



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Contact Information School Information Name of School: Manokotak Nunania Name of Principal: Jared Garlick Address (Street, City, State, Zip): PO Box 130, Manokotak AK 99628 Phone: 907 289 1013 Fax: 907 289 2050 Email: jgarlick@swrsd.org District Information Name of District: Southwest Region School District Name of Superintendent: Steve Noonkesser Address (Street, City, State, Zip): PO Box 90, Dillingham, AK 99576 Phone: 907 842 5287 Fax: 907 842 5428 Email: snoonkesser@swrsd.lrg Schoolwide Enactment Information Schoolwide Eligibility Information (for a new schoolwide plan) What is the school's current Is the school's poverty rate If poverty rate is below 40%, does the school have above 40%? an approved waiver on file with DEED? poverty rate? ⊠ Yes □ No ☐ Yes ☐ No 100% Schoolwide Plan Information **Initial Effective Date** New Plan? **Revision Date** 08/01/2014 04/30/2023 ☐ Yes ⊠ No Assurance Agreement for Schoolwide Plan Upon implementation of the schoolwide plan, the Title I school served a student population in which at least 40% of the students are from low-income families, or the school received a waiver from the Alaska Department of Education & Early Development to operate a schoolwide program without meeting the 40% poverty threshold. The school has completed the schoolwide planning process and has met the requirements of the Title I legislation relating to schoolwide planning, implementation, and evaluation criteria as outlined in section 1114 of the ESEA. The district has worked in consultation with the school as the school developed the schoolwide plan and will continue to assist the school in implementing, evaluating, and revising the plan annually. Name of Superintendent: Steve Noonkesser Name of Principal: Jared Garlick Signature: Signature:

Date: 5/22/2023

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Title I Schoolwide Program Overview

A Title I schoolwide program is a comprehensive reform strategy designed to upgrade the entire education program in a Title I school in order to improve the achievement of the lowest achieving students (ESEA section 1114(a)(1)). Under ESEA, a school may initially operate a schoolwide program if it meets any of the following conditions:

- A Title I school with 40% or more of its students living in poverty, regardless of the grades it serves.
- A Title I school that receives a waiver from the Alaska Department of Education & Early Development to operate a schoolwide program without meeting the 40% poverty threshold.

Benefits from Operating a Schoolwide Program

A school that operates a schoolwide program is able to take advantage of numerous benefits, including:

- **Serving all students**. A school operating a schoolwide program does not need to identify particular students as eligible to participate, or individual services as supplementary. (ESEA section 1114(a)(2)(A)).
- Consolidating Federal, State, and local funds. A school operating a schoolwide program may consolidate Federal, State, and local education funds to better address the needs of students in the school. (ESEA section 1114(a)(1), (3)).

Consultation and Coordination

- The plan must be developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, other school leaders, paraprofessionals present in the school, administrators (including administrators of programs described in other parts of this title), the local educational agency, to the extent feasible, tribes and tribal organizations present in the community, and, if appropriate, specialized instructional support personnel, technical assistance providers, school staff, if the plan relates to a secondary school, students, and other individuals determined by the school. (ESEA section 1114(b)(2))
- If appropriate and applicable, the plan must be developed in coordination and integration with other Federal, State, and local services, resources, and programs, such as programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing comprehensive support and improvement activities or targeted support and improvement activities. (ESEA section 1114(b)(5))
- The plan must be available to the local educational agency, parents, and the public, and the information contained in such plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand. (ESEA section 1114(b)(4))

Implementing a Schoolwide Program

There are three required components of a schoolwide program that are essential to effective implementation: conducting a comprehensive needs assessment, preparing a comprehensive schoolwide plan, and annually reviewing and revising, as necessary, the schoolwide plan.

• Conducting a comprehensive needs assessment. To ensure that a school's comprehensive plan best serves the needs of those children who are failing, or are at-risk of failing, to meet the challenging State academic standards, the school must conduct a comprehensive needs assessment. (ESEA section 1114(b)(6)). Through the needs assessment, a school must examine relevant academic achievement data and other data to understand students' most pressing needs and their root causes. The needs assessment should include consultation with a broad range of stakeholders (described above). Where necessary, a school should attempt to engage in interviews, focus groups, or surveys, as well as review data on students, educators, and schools to gain a better understanding of the root causes of the identified needs.

- Preparing a comprehensive schoolwide plan that describes how the school will improve academic achievement throughout the school, but particularly for the lowest-achieving students, by addressing the needs identified in the comprehensive needs assessment. (ESEA section 1114(b)(7)).
 - The schoolwide plan must include a description of how the strategies the school will be implementing will provide opportunities and address the learning needs of all students in the school, particularly the needs of the lowest-achieving students. (ESEA section 1114(b)(7)(A)(i), (iii)). The schoolwide plan may include one or more of these activities:
 - counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas;
 - preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools);
 - implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.);
 - professional development and other activities for teachers, paraprofessionals, and other school
 personnel to improve instruction and use of data from academic assessments, and to recruit and
 retain effective teachers, particularly in high need subjects; and
 - strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs;
 - The plan must also contain descriptions of how the methods and instructional strategies that the school intends to use will strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, including programs and activities necessary to provide a well-rounded education. (ESEA section 1114(b)(7)(A)(ii)).
 - To ensure that the plan results in progress toward addressing the needs of the school, the plan should include benchmarks for the evaluation of program results. This plan may be integrated into an existing improvement plan.
- Annually evaluating the schoolwide plan, using data from the State's assessments, other student performance data, and perception data to determine if the schoolwide program has been effective in addressing the major problem areas and, in turn, increasing student achievement, particularly for the lowest-achieving students. Schools must annually revise the plan, as necessary, based on student needs and the results of the evaluation to ensure continuous improvement. (ESEA section 1114(b)(3)).

Plan Development and Consultation

A. Describe the composition of the planning team. Provide a list of team members, who they represent, and their roles and/or responsibilities. (Each group should have at least one participant.)

Schoolwide Program Planning Team

Representation	Name of Team Member	Roles/Responsibilities
Principal: (required)	Jared Garlick	Development and implementation
Teachers: (required)	Amber ParksDiane Knott	Development and implementation
Paraprofessionals: (required)	Kyla GlokoVirginia Bartman	Development and implementation
Parents & Community: (required)	Pansy AlakayakJeweline AyojiakBibiana GlokoDiane Mochin	Development and implementation
School Staff (required)	Audrey Gloko-Nanalook	Development and implementation
Technical Assistance Providers: (as appropriate)	Larry Bartman	Technology planning and implementation
Administrators: (as appropriate)	Esther IlutsikRick Mauderer	Yup'ik Studies implementation and support Instructional program implementation and support
*Title Programs:	Jon Clouse	Monitoring and support
*CTE:	Jerry JonesCharles Wortham	Development and implementation Development and implementation
*Head Start:	Kristin Gamechuk	Development and implementation
Specialized Instructional Support: (as appropriate)	Mary Lillie	Development and implementation
Tribes & Tribal Organizations: (as applicable)	Manokotak Village Council	Development
Students: (if plan relates to secondary school)	Kelisha GlokoTaylor Nick	Development
Other: (as needed)	•	

^{*}Administrators of programs that are to be consolidated in the schoolwide plan.

B. Describe the process used to develop the schoolwide plan.

There will be one small team consisting of school staff and a larger team consisting of school staff, parent(s), Tribal representative, community member(s), and district staff as needed.

- 1. Staff team meets to perform an initial needs assessment based on available data (statistical and anecdotal).
- 2. Initial needs assessment is brought to the whole team to determine additional areas of need; prioritize the needs; and develop goals to address between one and three need areas. The timeline of the goals may be several years in the future to allow for full implementation of a plan.
- 3. Staff team meets to develop an actionable plan to address the identified needs areas.
- 4. The initial actionable plan is brought to the whole team for review and revisions are made as necessary.
- 5. The Title IA plan is presented to the community at the annual Title IA meeting in the fall of the following year.
- 6. Recruitment of stakeholders to be a part of the planning team occurs during the fall Title IA meeting.
- C. Use the following table to summarize the steps and activities of the planning process. Provide information about meeting dates and agenda items/topics as well as future meeting dates.

Meeting Dates	Agenda Topics/Planning Steps	Participants at Meetings (check all that apply)
09/13/2022	Title IA Budget	☐ Planning Team ☐ All Staff ☐ Parents/Community
09/13/2022	Parent/Family Engagement Plan Development	☑ Planning Team ☐ All Staff ☒ Parents/Community
09/13/2022	Educational Overview	☑ Planning Team ☑ All Staff ☑ Parents/Community
09/13/2022	Parent Meeting/Open House/Title IA Meeting	☑ Planning Team ☑ All Staff ☑ Parents/Community
3/30/2023	Needs assessment & goal development	☑ Planning Team ☐ All Staff ☐ Parents/Community
mm/dd/yy		☐ Planning Team ☐ All Staff ☐ Parents/Community
mm/dd/yy		☐ Planning Team ☐ All Staff ☐ Parents/Community
mm/dd/yy		☐ Planning Team ☐ All Staff ☐ Parents/Community
mm/dd/yy		☐ Planning Team ☐ All Staff ☐ Parents/Community
mm/dd/yy		☐ Planning Team ☐ All Staff ☐ Parents/Community

D. Describe the process for communicating with all members of the school and community who were not part of the planning team about the planning process, data collection, plan development, and plan approval. Include specific information describing how parents were notified of the schoolwide planning process and involved in the plan development.

The planning process, data collection, plan development, and plan approval communication plan is as follows:

- September a letter is sent home to all parents.
- September process explained during annual Title IA meeting with community
- September process is presented at a local CSC meeting
- September recruitment of stakeholders for the planning team
- February needs assessment is completed
- March schoolwide plan updated
- April revised schoolwide plan presented at a local CSC meeting or parent/community meeting
- April letter sent home about revised plan and explaining how to access the Title IA Schoolwide Plan

Comprehensive Needs Assessment

A. Provide a brief description of the school, attendance area, and community.

Manokotak Nunaniq School is a PreK-12 school located in the community of Manokotak and has a student population between 135-150 students. Manokotak Nunaniq School is part of the Southwest Region School District which is a regional education attendance area within the Dillingham Census Area. The community of Manokotak has a population of about 485 residents.

B. Describe how the comprehensive needs assessment was conducted in an inclusive manner so it reaches all members of the school community (including regular education, special education, talented and gifted, migrant, English Learners, homeless, foster care, etc. as well as low-achieving students), paying particular attention to the needs of educationally disadvantaged children.

The comprehensive needs assessment is comprised of several steps that include, but are not limited, to the following activities:

- 1. A profile review that consists of an analysis of student achievement (AK Star, MAP, local assessments) attendance, enrollment trends, graduation rates, and behavioral data. This data is broken down by sub-group when possible.
- 2. A profile review that consists of an analysis of instructional staff retention rates, attendance, qualifications, and other information (teachers and paraprofessionals)
- 3. A program review of site specific programs including a fidelity review, cost analysis, and desired outcomes.
- 5. A community review was completed to engage the community in identifying areas of need and strengths. The needs assessment is outlined in the schoolwide plan which is shared with staff and community through the district website, at the annual Title IA meeting, during a CSC meeting, and available by hard copy by request.

C. Summarize the areas the school's current educational program that need improvement as identified in the comprehensive needs assessment. Identify priority of focus areas for achieving the outcomes of the proposed schoolwide program as being High, Medium, or Low.

Type of Data	Area of Need	Priority	Describe needs determined from data in each area, as
State Summative Assessment and other district assessment data	Reading/language arts instruction for all students	High	applicable (do not include solutions here) 2021-22 AK STAR proficiency rate was 1.64% Winter 2022-23 MAP Reading data indicates 15% of students are above the 41st percentile (18 of 122)
	Mathematics instruction for all students	High	2021-22 AK STAR proficiency rate was 10% or fewer Winter 2022-23 MAP Math data indicates 17% of students are above the 41st percentile (20 of 119)
	Science instruction for all students	Med	WInter 2022-23 MAP science data indicates 23% of students are above the 41st percentile (18 of 79)
	Other content area instruction for all students	Low	Science assessments
	Support for students with disabilities	High	2021-22 AK STAR ELA proficiency rate was 40% or fewer 2021-22 AK STAR Math proficiency rate was 40% or fewer 2021-22 attendance rate was 84.5% 2021-22 graduation rate was 100%
	Support for migrant students	High	2021-22 AK STAR ELA proficiency rate was 10% or fewer 2021-22 AK STAR Math proficiency rate was 10% or fewer 2021-22 attendance rate was 85.37% 2021-22 graduation rate was 83.33%
	Economically disadvantaged or low achieving students	High	2021-22 AK STAR ELA proficiency rate was 10% or fewer 2021-22 AK STAR Math proficiency rate was 5% or fewer 2021-22 attendance rate was 84.84% 2021-22 graduation rate was 75%
ELP Assessment (Access 2.0)	Support for EL students to attain proficiency in English	Low	1 EL student - previous test scores from 2019
Graduation & dropout rate	Ensure students will graduate from high school	Med	2021-22 graduation rate was 77.8% 2021-22 drop out rate was 6.4%
Attendance & Chronic absenteeism rates	Ensure that students attend school and reduce chronic absenteeism	High	2021-22 attendance rate was 85.18% 2021-22 chronic absenteeism was 63.12%
Demographic data	Support for other populations such as subgroups, homeless, foster	Low	Foster Care Students - 2021-22 attendance rate was 96.77% No identified homeless children There are policies and procedures in place to ensure students in these demographics have the opportunity for an education

Type of Data	Area of Need	Priority	Describe needs determined from data in each area, as
Analyzed			applicable (do not include solutions here)
	care, or neglected & delinquent students		including the removal of school enrollment barriers.
Curriculum	Core curriculum aligned vertically and	Low	The adopted curricula went through a review process by a curriculum committee to ensure alignment to state
	with state standards		standards
Instruction	Effective	Med	Intervention time is used to address learning gaps and provide
	instructional strategies and tiered interventions		differentiated instruction for students
Assessment	Use of formative and	Low	Using NWEA MAP testing three times a year and Dibbles three
	progress monitoring assessments to improve instruction		times a year to monitor progress in reading, science and math
Supportive	Safe, orderly learning	Med	School leadership team is developing a behavior matrix and PBIS
Learning Environment	environment		based strategies to keep the environment safe.
Family Engagement	Family & community engagement	High	Community engagement is strong for sporting events, but low for parent teacher conferences and other academic celebrations/events. Percentage of family engagement at family
			engagement events was below 30%
Professional Development	PD to support curriculum,	Low	PD is focused on trauma-engaged schools and classroom strategies
(PD) needs	instruction &		
assessment	assessment		
Professional Development (PD) needs assessment	PD to support individual teacher skills	Low	PD is focused on classroom strategies to improve engagement and academic development
Professional Development (PD) needs assessment	PD or strategies for hiring qualified teachers	Low	The hiring process is initiated at the district level
Leadership	Recruiting, training & retaining qualified principals	Low	The hiring process is initiated at the district level
Other:			
Other:			
Other:			

D. As a result of the comprehensive needs assessment and/or annual review and evaluation of the schoolwide plan, identify three or four goals to be addressed within the comprehensive schoolwide plan during the year for the high priority areas of need identified. Indicate the specific area of need (content, subgroups, etc.). Include current baseline data and a measurable goal/target for the year. In the Evaluation Measure column, indicate what data source will be used to determine whether the target has been met and/or the evaluation tools to be used.

Area of Need	Baseline Data	Measurable Goal/Target	Evaluation of Measure
Family Engagement	The 2022-2023	By the end of 2023-2024,	2023-2024 attendance
	participation rate of	the participation rate of	records for school-wide
	families during family	families during family	scheduled parent
	engagement events was	engagement events will be	engagement
	less than 30%	50%	activities
Reading	Winter 2022-23 MAP	In the 2023-2024 school	2023-2024 Winter MAPS
	Reading data indicates 15%	year, the percentage of	reading assessment
	of students are above the	students above the 41st	
	41st percentile (18 of	percentile will be 25%	
	122)		

Schoolwide Plan Strategies

A. Describe the strategies that the school will be implementing to address the identified school needs.

- For Parent activities such as parent teacher conferences and Family nights at the school, we will provide light snacks, drinks, and provide board and other types of games and books for the families to engage with and to encourage more participation.
- We will incorporate the Accelerated Reading program at our school to encourage reading at school and at home. We will also buy prizes and schedule events to celebrate students that complete a specific amount of reading under this program.
- We will also provide after school programs such as tutoring, chess club, weight lifting, and graphic design/screen printing, with an emphasis on recreational and technical reading and writing to improve performance in these areas.
- B. Describe the strategies that the school will use to provide opportunities for all children, including each of the subgroups of students, to meet the challenging State academic standards.

We will provide Professional development to help improve tier 1 instruction delivered at our school. In addition, we will provide intervention strategies for pull out groups for students that qualify for SPED service, ELL students and other students that are performing below grade level in reading and mathematics. We will also base lesson plans on district provided curriculum. We will provide after school tutoring along with other additional support services after school for all students that need additional time to complete assignments. We will also allot time during the school day in secondary classes four times a week for specific interven of reading strategies and skill improvement tailored to each individual secondary student.

C. Describe how the school will use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.

We will offer a wide variety of courses for our students. In addition, we will also offer specialized instruction for those that are on IEPs and need additional instruction or transitional services. We will implement plans to help engage parents in the educational process and solicit feedback from the community regarding areas of focus that are relevant to members of this community and the future needs of the community. We will provide professional development to improve classroom management and student engagement strategies. We will also provide a social and emotional learning curriculum to our classrooms to help develop and educate the whole child. In addition, we will have some students that will be enrolling in and completing dual enrollment courses throughout the school year to earn college credit in high school.

D. Describe how the school will address the needs of those at risk of not meeting the challenging State academic standards.

Students at risk of not meeting state academic standards will be given opportunities to participate in small group and one-to-one interventions provided by school staff. These interventions will be offered throughout the school day and will

focus on reading and math development. In addition, tutoring will be offered after school during the week to help students that need additional help in meeting state academic standards.		
<u> </u>		
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Annual Evaluation & Review Process

A. Describe how the school will evaluate whether the elements of the schoolwide plan have been implemented as planned.

We will address the schoolwide plan twice monthly in our CSC and PBIS meetings to assess implementation percent and what steps have been completed and which steps still need attention.

B. Describe how the school will measure and report student progress on the State's annual assessments and other indicators of student achievement at the end of the school year, for all students and for subgroups of students.

We will provide MAPS assessments and DIBELS assessments throughout the year and measure the growth and improvement in those areas throughout the school year. We will also gather data on end of year Alaska state assessments. We will present that information in CSC meetings and parent meetings.

C. Describe how the school will evaluate the results of the schoolwide plan in increasing student achievement in meeting the State's academic standards, particularly for those students who have been further from achieving standards, and meeting the goals and objectives in the plan.

We will progress monitor students performing at lower levels and provide monthly updates in our collaborative and PBIS meetings. We will discuss measures and interventions being used and compare data to ensure students in these performance groups are given additional access to programs that will improve their academic performance.

D. Describe how the school will use the results of the annual evaluation of the effectiveness of the schoolwide plan to make revisions to the plan to ensure continuous improvement of the students in the schoolwide program.

We will reflect on areas that were successful and the results of those successes. If they are areas that help improve academic performance and increase parent engagement, we will continue implementing those strategies. If there are strategies implemented successfully that do not improve academic performance or parent engagement, those strategies will be re-assessed to determine if they should continue. Strategies that were not implemented successfully will be re-evaluated to determine why they were not implemented and what steps need to be taken to reach full implementation. This information will inform our plan moving forward and help ensure continuous improvement.

Financial Requirements

A. Indicate which, if any, of the state, local or federal program resources are used to support the schoolwide plan. (Include only funds that are used to implement components of the schoolwide plan in the school. See 34 CFR, Section 220.29 for regulations relating to consolidation of funds from federal programs.)

Check if used	Dollar Amount	Program funds used to implement components of the schoolwide plan (check all that apply)
Х	\$62,002	Title I, Part A: Improving Basic Programs Operated by Local Education Agencies
		Title I, Part C: Education of Migratory Children**
		Title II, Part A: Preparing, Training and Recruiting High Quality Teachers and School Leaders
		Title III, Part A: English Language Acquisition, Enhancement, & Academic Achievement
		Title IV, Part A: Student Support and Academic Enrichment Grants
х	\$65,380	Title VI, Part A: Indian, Native Hawaiian, and Alaska Native Education**
		IDEA Part B**
Х	\$700	Carl Perkins
Х	\$1,905,151	State Funds
		Local Funds
Х	\$27,774	Other: Head Start
		Other:
		Other:
		Other:

^{**}The use of Migrant Education, Indian Education, and IDEA funds have additional restrictions.